

TESTIMONIALS...

"AAAA events are well-organized, easily accessible, have very informative speakers and are great places to network."

— John Piatt, Biddle Consulting Group

*"AAAA has provided me with **unlimited access** to experts in the field of Affirmative Action/Equal Opportunity. This access has developed into **professional relationships** that continue to be instrumental in helping me set and **achieve goals** of equality and diversity in the workplace."*

—Tammie H. Currie, Director, Equal Opportunity,
College of William and Mary

"As a legal professional who advises clients on EEO and affirmative action matters, I find AAAA to be invaluable. Thanks to the extraordinary efforts of AAAA's leaders and staff, I receive continual updates on the latest developments affecting my practice."

— Dean Sparlin, Sparlin Law Office

JOIN US!

Go to:

www.affirmativeaction.org/join.html
to become a member of the American
Association for Affirmative Action

For more information contact:
info@affirmativeaction.org



"But freedom is not enough. You do not wipe away the scars of centuries by saying: Now you are free to go where you want, and do as you desire, and choose the leaders you please. You do not take a

person who, for years, has been hobbled by chains and liberate him, bring him up to the starting line of a race and then say, "You are free to compete with all the others," and still justly believe that you have been completely fair. Thus, it is not enough just to open the gates of opportunity. All our citizens must have the ability to walk through those gates." —President Johnson, June, 1965

The American Association for Affirmative Action

*"Professionals Promoting
Access, Equity and Diversity"*



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ABOUT THE ASSOCIATION

Founded in 1974, the American Association for Affirmative Action (AAAA) is a national not-for-profit association of professionals working in the areas of affirmative action, equal opportunity, and diversity. We help our members to be more successful and productive in their careers. We promote understanding and advocacy of affirmative action to enhance access and equality in employment, economic and educational opportunities.

WHO PARTICIPATES IN AAAA?

- Organizations with a commitment to affirmative action/equal opportunity
- Affirmative action officers
- EEO specialists
- Diversity specialists
- Human resources professionals
- Labor and Employment lawyers
- Employment recruiters
- Labor/employee relations specialists
- Industrial relations specialists
- Training specialists
- Career planning specialists
- Students
- Retired Persons
- Other individuals concerned with managing human resources effectively
- Individuals interested in supporting affirmative action and diversity policies and programs

MEMBERSHIP BENEFITS

- Meet federal, state, and local officials involved in ensuring equal opportunity compliance in employment and education.
- Network with EEO/AA professionals for information, advanced support. Utilize our membership directory and on-line listserv and expand your circle of friends and contacts at AAAA meetings.
- Participate in national and regional conferences that bring together nationally acclaimed experts in EEO/AA practices, human resources, legal issues, and professional development.
- Become involved locally in one of our ten regions for professional development, continuing education, and networking opportunities.
- Be entitled to one vote at business meetings, elections, and on other matters requiring membership vote.
- Receive member rates for conferences, seminars, training institutes, and other events.
- Train, learn, and become certified in EEO/AA program management. Our Professional Development and Training Institute (PDTI) offers EEO and Affirmative Action Law, Complaint Processing, Counseling and Resolution, Affirmative Action Plan Development, Workplace Mediation Methods, Harassment/Sexual Harassment, Affirmative Action and Emerging Concepts in Diversity, and Negotiation Principles. The institutes are held several times throughout the year.
- Receive training at your office through our AAAA PDTI on-site training program and through our AAAA Webinars.
- Receive up-to-date information on developments in the field through our AAAA Website (www.affirmativeaction.org), Affirmative Action Blog Spot (<http://affirmact.blogspot.com>), press releases, AAAA newsletter and our Legislative Alert bulletins.
- Solicit advice and information through our members-only listserv and friendly, responsive headquarters staff in Washington, D.C.
- Be represented as AAAA works with volunteer leadership to communicate AAAA positions on pending legislation and regulatory issues to Congress and governmental agencies; e.g. be represented as AAAA members appear before the media, CNN, Time Magazine, Diversityinc.com and the BBC on affirmative action and related issues.

Post your employment vacancies and resumes on AAAA's Career Center (<http://www.affirmativeaction.org/career.html>) at the member rate. Receive discounts on automobile rentals (Hertz, Alamo and Budget) and on affirmative action and EEO-related books and other purchases through AAAA's Bookstore.

AAAA MEMBERSHIP FEE STRUCTURE AND OPTIONAL WEBSITE LINK

Total Employees	Membership Amount
Small Organization (less than 300 employees)	\$250 (2 members)
Medium Organization (301-500 employees)	\$325 (3 members)
Large Organization (501-1000 employees)	\$400 (4 members)
Organizational (over 1000 employees)	\$475 (5 members)
Individual	\$125
Retiree	\$50
Student	\$25

We encourage members to list their organizations on the AAAA website with an optional link to their site. Help recruit talented people, offer your product or service or simply show your support with a link.

Options	Membership Amount
One link	\$100
Up to three (3) links	\$200